

## BEST PRACTICE - I

### **ICSSR sponsored two days National Interdisciplinary Seminar on "Impact of Dr. Babasaheb Ambedkar's Thought on Developing India"**

- Objective** :
- 1) To understand the educational thoughts of Dr. B. Ambedkar and its impact on development of India.
  - 2) To understand the economical thoughts of Dr. B. Ambedkar and its impact on economical development of India.
  - 3) To understand the social thoughts of Dr. B. Ambedkar and its impact on social development of India.
  - 4) To understand the political thoughts of Dr. B.A. and its impact on political development of India.
  - 5) To understand the cultural thoughts of Dr. B. Ambedkar and its impact on cultural development of India.
  - 6) To understand the various new thoughts of Dr. B. Ambedkar and its impact on various areas of development of India.

### **The Context** :

Athavale College of Social Work, Chimur was established on 3<sup>rd</sup> September, 1992 with the prime objective of bringing about intellectual awakening and transformation in education economic, social and cultural field in India and particularly rural area in Maharashtra. The emphasis has been on all round progress and welfare the unprivileged and weakers section of the society. To provide professional education in social work and to develop a sense of civic consciousness and social responsibility in the students and to train personal for a wide range of social work intervention at various level in the field of social welfare through classroom teaching, research and field work strengthened by various field action, projects of the college. To full feeling the need of professional course of social work our college decided to organized two day seminar. We, The National bodies of Research Indian Council of Social Science Research, New Delhi. ICSSR Ready to help us and sponsoring the seminar.

Our college is situated rural area of Chandrapur. It is very difficult to organized such programs on large scale. But we try is organized the seminar for these poor student, scholar and faculty.



## The Practice :

Dr. Babasaheb Ambedkar was an educationist and a genius economist. Who had a very clear perspective for welfare of downtrodden community. Who had a very clear perspective for welfare of weaker sections of community. As a philanthropist who had an interdisciplinary approach. He was able to develop various concepts regarding economic development. Dr. Babasaheb Ambedkar was a brilliant scholar, eminent educationalist. He conceptualized that life without education is a great loss and assumed education is a great loss and assumed education to be an instrument for character building. He wanted to make India a developed, socialist secular and powerful country and for that he assumed education to be a powerful instrument. He was a firm believer in the Idea of 'Education for social change' due to impact of Dr. Babasaheb Ambedkar's Educational Thought on Developing India. Since, education was for the society and his educational thoughts resolved about the pivotal point of reconstruction of society. We had there for decided to deliberate on the subject "Impact of Dr. Babasaheb Ambedkar's thoughts on Developing India" including the sub themes of Educational, Economical, Social, Political and Cultural thoughts.

The zest vigor behind the academic inspiring of this seminar has been Dr. Chandansingh P. Rotele Founder President Gram Yuvak Mandal Peth Bhansuli, Secretary Smt. Kirantai Rotele, Shri. Kedarsingh Rotele Treasure Gram Yuvak Mandal Bhansuli Peth.

ICSSR Sponsored this Two days National Interdisciplinary Seminar on "Impact of Dr. Babasaheb Ambedkar's thoughts on Developing India" on 17<sup>th</sup> and 18<sup>th</sup> January 2020 organized by Athavale College of Social Work Chimur, Distt- Chandrapur at Shetkari Bhawan.

According to Schedule Hon'ble Dr. N. V. Kalyankar Vice-Chancellor, Gondwana University Gadchiroli, inaugurated the seminar. The seminar got over wheeling response from the delegates all over the country. Near about hundred papers have been received for presentation. The coverage editorial board had to go through the huge task for the selection of the scholarly deliberations to take place on the various themes impact of Dr. Babasaheb Ambedkar's Educational thoughts on Developing India, Impact of Dr. Babasaheb Ambedkar's Economical Thoughts on Developing India, Impact of Dr. Babasaheb Ambedkar's Social Thoughts on Developing India, Impact of Dr. Babasaheb Ambedkar's Political Thoughts on Developing India and impact of Dr. Babasaheb Ambedkar Cultural Thought on Developing India.

In First day of seminar we had eminent key note speakers and speakers of the seminar. Chief guest Hon'ble Dr. Sandeep Salodkar, Vice Chancellor, Dr. A.P.J. Abdul Kalam University Indore (M.P.). Special guest Dr. Saddharth Gaikwad. Regional Dy Commissioner Regional Social Welfare, Nagpur. Shri. K. E. Bawankar Project officer ITDP Chimur, Mr. J. K. Charade Manager WCL Murpar Umred Area, Mr. Rajendra Prasad Personal Manager W.C.L. Umred Area Umred, Dr. S.D. Lende Head of the Department Marathi and Ambedkar Thoughts RTMNU, Nagpur, Dr. Satteshwar More, Associate Professor, Bar Ramrao Deshmukh, Smt. Indiraji Kapadiya Commerce and Nyaymurti Krushnarao Deshmukh Science College Badnera Amravati, Dr. Chhaya D. Nikam Vice Principal Rashtriya College Chalisgoan, Dr. Prakash Kharat Retired Principal, Dr. Ambedkar College Deekshabhumi Nagpur.

The Core of Ambedkar philosophy of life happens to be the basis teents of liberty, equality and fraternity. To him a great man must be motivated by the dynamics of a social purpose and must act as the courage and scavenger of society. These are the elements which distinguish a eminent individual from a great man and constitute his litle deeds to respect the reverence.

Indeed, he himself fulfilled all the conditions of being a great man. His title to this dignity rests upon the social purposes he served and in the way he served them. His life is a saga of great struggle and achievements his message to the people was "You must have firm belief in sacredness of your mission noble is your aim and sublime and glories is your mission. Blessed are there who are awakened to their duty to these among whom they are born."

#### Evidence of Success :-

The seminars got overwhelming response from the delegates all over the country. Near above hundred papers have been received for presentation. The coverage editorial board had to go through the herculean task for the selection of the papers for the proceedings. In all 98 papers were finalized on these thoughts. Total 124 participates enrolled for this seminar. Who had come from across the country had contribute in making the seminar a professional useful and learning experience to all. They given us Good feedback.

This was the first time when ICSSR sponsored such kind of seminar at large scale in rural areas of Chimur in Chandrapur.



Dr. Babasaheb Ambedkar's great vision enjoined the abolition of casteism in every shape and form. Since he was opposed to all divisive forces and aimed at strengthening the impulse of national integration. The greatly cherished ideals of "fraternity and equality were the cement with which he wanted to bind together a totally cohesive nation". Dr. Babasaheb Ambedkar's philosophy was that self-respect and human dignity were of paramount importance in a free republic. He espoused the honourable cause of equality of status and opportunity to every Indian, assuring the dignity of the individual and unity of the nation. He was not merely a learned man but also an intellectual who sacrificed his life for the dignity and uplift of the poorest of the poor of the world. His aim was not commensal and not limited to personal benefit but it was essentially social and human, related to all who suffered from slavery, injustice, tyranny exploitation. Dr. Babasaheb Ambedkar's principle was not to fight against the particular persons who created a frustrating for him and his fellow suffers, because the cause of the situation was not these persons but the social philosophy which supported a social system of inequalities. His root range response was a direct attack against the root cause. We discuss the educational economical, social, political and cultural thought of Dr. Babasaheb Ambedkar through this seminar. Dr. Babasaheb Ambedkar is the great inspiration and motivation for social work course. Two days lectures help students to understand the thought of Dr. B. R. Ambedkar.

All news paper published this seminar news at large scale. All people, student, faculty appreciate the concept of this seminar. Thus this seminar achieved college goal in positive way. This is the main evidence of the success of seminar.

### **Problems Encountered and Resources Required :-**

As we know that the Architect of Constitution of India Dr. B. R. Ambedkar probably anticipated the peril to the newly born democracy of India. When he quoted "On enacting the constitution" We are going to enter into a life of contradictions. In politics we will have equality and in social and economic life, we will have inequality. In politics, we will be recognizing the principle of one man one vote and one vote one value. To our social and economic life, we shall by reason of our social and economical structure, continue to deny the principle of one man one value. How long shall we continue to live this life of contraction. How long shall we continue to deny equality in our social & economic life ? If we continue to deny it for long. We will do so only by putting our political



democracy in peril. We must remove this contradiction at the earliest possible moment or else these who suffer from inequality will blow up the structure of political democracy which this Assembly has so laboriously built up. Through this seminar we educate the student, scholar, and faculty about various thought of Dr. B.R. Ambedkar Education is the key to development. In the present era of globalization, liberalization and privatization dimensions with regard to availability and accessibility to educational opportunities particularly for Dalits and poorer sections of our society are changing very rapidly. Dr. Babasaheb Ambedkar has emphatically raised the slogan of Educate Organize and Agitate : giving the top most priority to education on by giving it first place in his famous Slogan. His vision on education has much relevance to the empowerment of Dalit's in the post modern society. The dream of Dr. B.R. Ambedkar to uplift the deprived and backward people can be achieved by giving equal opportunity of education and social justice to every citizen of India. Dr. S. Lende Sir explain the educational thought of Dr. B. R. Ambedkar and How it helps us to solve this today's problem in education.

Dr. Satteshwar Money Associate Professor, Bar Ramrao Deshmukh Art, Smt. Indiraji Kapadiya Commerce and Nyaymurti Krishnarao Deshmukh Science College Badnera Amaravati elaborate the economic thoughts of Dr. B. R. Ambedkar and How it helps us to solve today's problem in economic.

Dr. C. Nikam Madam Vice Principal Rashtriya College Chalisgoan discuss the social and political thoughts of Dr. B. R. Ambedkar and How it helps us to solve today's problem in social & political area. Dr. P. Kharat Sir Retired Principal Dr. Ambedkar College Deekshabhumi Nagpur explain the cultural thoughts of Dr. B. R. Ambedkar and How it helps us to develop our culture in positive way.

Through this seminar we achieved our goal or objective to understand the education, economic, social, political and cultural thought of Dr. B. R. Ambedkar and How it helps development of India. For achieving this goal and objective we required financial resource which ICSSR give us 2 Lakh sponsorship. Apart from this we required eminent speaker in seminar. According to topic we contact to speaker of area for interest respectively.

  
**Principal**  
**Athavale College of Social Work**  
**CHIMUR, Dist. Chandrapur**



## BEST PRACTICE - II

**"National Sensitization Program on the provisions of the Transgender Persons (Protection of Rights) Act 2019 and Rules 2020" through online mode.**

Athavale College of Social Work, Chimur decided to deal with problem of Transgender Person. For helping these person our college organized online awareness seminar. What is mean by Transgender ? What type of discrimination face by Transgender ? What type of mentality regarding common people have ? What are the provisions for education to transgender ? What is transgender Act 2019 ? What type of social and legal perspective ? What are the various welfare scheme and initiatives taken by Government for Transgender person ? To deal with these problem we decide to following these objective.

### Objectives of the Practice :

- 1) To aware about Transgender and Right to Education Provisions in the law.
- 2) To aware about the discrimination mentality among the people for Transgender law of glance.
- 3) To understand Human Value and Transgender as a Human.
- 4) To acquire the knowledge about Transgender Act 2019 and its social and legal perspectives.

### The Context :

Despite the dramatic progress of the transgender movement in the last decade resulting in greater public awareness and significant legal victories, trans people continue to face blatant discrimination, high level of violence and poor health out comes trans people of color often face markedly worse health and economic out comes as they navigate multiple systems of oppression. We online contact with National Institute of Social Defence Ministry of Social Justice & Empowerment, Government of India, New Delhi. As per dated 20.03.2023 NISD. They sanction the proposal sensitization program on the provisions of the Transgender persons Act 2019 and Rules 2020 through online mode.

Transgender inequality is the unequal protection received by transgender people in work. School and society in general. Transgender people regularly face trans phonic harassment. Ultimately one of the largest reasons that transgender people face inequality due to a lack of public understanding of transgender people.

Anti-transgender stigma leads to employment discrimination exclusion from healthcare and increased risks of poverty and homelessness. Which in turn correspond to greater risk of fatal violence. Abuse and murder of transgender people is pervasive in November, 2021. There who have died as a result of Trans phobia are commonly remembered on Transgender day of Remembrance.

A common misconception is that a transgender person therefore gay. However, being transgender focuses on gender identity and not sexual orientation. A transgender person may identify with any sexual orientation. Another important misconception is that individuals who crossers are transgender. However, many cross dressers are comfortable with their assigned sex at birth. Even though individuals who participate in Cross dressing are officially under the transgender Umbrella most do not identify as transgender. Understanding and awareness program may be helpful for these problem of transgender. Finally we decided to contact other four college and organize online seminar for dealing and understanding the problems of transgender.

#### The Practice :

Athavale College of Social Work, Chimur was established on 3<sup>rd</sup> September, 1992 with the prime objective of bringing about intellectual awakening and transformation in education economic, social and cultural field in India and particularly in Maharashtra. The emphasis has been on all round progress and welfare of the unprivileged and weaker section of the society. To provide professional education in social work and to develop a sense of civic consciousness and social responsibility in the students and to train persons for a wide range of social work. Intervention at various levels in the field of social welfare through classroom teaching, research and field work strengthened by various field action projects of the college. To achieve this objective Athavale College of Social Work Chimur, Chandrapur decided to organized 5 online sensitization program on various transgender issues held on 27<sup>th</sup> March, 2023 at Department of Sociology Rashtrasant Tukdoji Maharaj College Chimur on "Transgender and Right to Education provision in the law" at 10 a.m. to 12 p.m.

Second online program organize same date at 12 p.m. to 2.00 p.m. This online seminar held on Athavale College of Social Work, Chimur, Chandrapur on "The Discrimination Mentality among the people for Transgender law of glance". Third online sensitization program held on Aniket College of Social Work, Wadsa, Distt- Gadchiroli on the subject of "Human Values and Transgender as Human" dated 28<sup>th</sup> March 2023 at 12 a.m. to 2.00 p.m. Forth



sensitization program held on 29<sup>th</sup> March 2023 at 9.00 am. to 11.00 a.m. at Department of Sociology, Dr. B. R. Ambedkar College Bramhpuri Distt- Chandrapur on "Transgender Act 2019 and its social and legal perspectives." Fifth sensitization program held on 29<sup>th</sup> March 2023 at 11.00 a.m. to 1.00 p.m. at Department of Sociology, Anand Niketan Arts-Commerce-Science College Warora Distt- Chandrapur on "Welfare scheme and Initiatives undertaken by Government for Transgender person organized by Athavale College of Social work Chimur" in Association with the National Institute of Social Defence, Ministry of Social Justice and Empowerment, Govt. of India.

Gender identity refers to each person's deeply felt internal and individual experience of gender. Which may or may not correspond with the sex assigned at birth including the personal sense of the body. (which may involve if freely chosen, modification of bodily appearance on function by medical surgical or other means) and other expressions of gender. Including dress speech and mentions. The term "gender-diverse" is used to refer to persons whose gender identity including their gender expression is at odds with what is perceived as being the gender norm in a particular context at a particular point in time, including those who do not place themselves in the male/female binary, the more specific terms "trans" is used to describe persons. Who identify with a different sex than the one assigned to them at birth. Gender-diverse and trans people around the world are subjected to levels of violence and discrimination that offend the human conscience. Trans persons are vulnerable to human rights violations when their name and sex details in official documents do not match their gender identity or expression. To help the Transgender person we associate the National Institute of Social Defence, Ministry of Social Justice and Empowerment Govt. of India and their mission of awareness Program. This is the unique feature of our practice.

Today however the vast majority of trans and gender diverse persons in the world do not have access to gender recognition by the state. That scenario treats a legal vacuum and a climate that tacitly fosters stigma and prejudice against them. At the root of the acts of violence and discrimination lies the interest to punish based on preconceived notions of what the victims gender identity should be, with a binary understanding of what constitutes a male and female, or the masculine and the feminine. These acts are invariably the manifestation of deeply entrenched stigma and prejudice irrational hatred and a form of gender based violence driven by a intention to punish those seen delaying gender norms.



It is important to note that a long time pathologization has a deep impact on public policy, legislation and jurisprudence, thus permeating in all realms of state action around the world and the collective conscience. Eradicating the conception of same forms of gender as a pathology from everyday life will be a longer process that will require. We are trying to involve in this process and awareness program for transgender.

Athavale College of Social Work aspires to become an excellent abode of knowledge, that is study, committed, futuristic and student centered and that addresses the intricacy of human conditions. Being a pioneering college of social work education of this rural region it sets the standards for working with individuals, groups, communities and organization in order to attain equality, social justice, secularism and freedom. So that all form of discrimination and exploitation in the society can be eliminated. There are same mission or goal of our college. For achieving this mission it is necessary to organized such kind of awareness program for same social issues. Which are really important for our society. So this is the best practice of our college in 2022-23 session.

#### Evidence of Success :-

"National Sensitization Program on the provisions of the Transgender Persons Act 2019 and Rules 2020" through online mode was organized for 5 college students. This seminar aware the concept of Transgender Act 2019 and Rules 2020 in this new generation. So that the future generation should be aware about this rules and Act for betterment of Transgender. When National Institute of Social Defence, Ministry of Social Justice and Empowerment Govt. of India sanction this seminar all five colleges like Rashtrasant Tukdoji Maharaj College Chimur, Aniket College of Social Work, Wadsa Distt- Gadchiroli, Dr. B. R. Ambedkar College, Bramhpuri Distt- Chandrapur, Anand Niketan Arts-Commerce-Science College Warora Distt- Chandrapur and Athavale College of Social Work Chimur Distt- Chandrapur actively participated and given us good review and feedback about this new topic of seminar. All student and faculty aware about the problems of Transgender and provision of the new Act for Transgender. The news of "National Sensitisation Program" was highlighted in the many local newspaper in positive way.

2019 Act stipulates that a person must present proof of surgery to the magistrate in order to identify as male or female. According to activists this gives the D M a lot of power. This 2019 Act also institutionalizes legal discrimination by imposing an imprisonment sentence of "Not less than six months but which



may extend to two years and with fine" for transgender victims of sexual abuse. However, the 2019 act which was passed, to ban discrimination against transgender people by other people establishment, does not even outline a penalty for discrimination. According to the law a transgender person may be placed in a rehabilitation facility following a court order if their immediate family is unable to care for them. Article 21 of the constitution which protects the right to life and dignity, is broken by this. The 2019 Act disregards the fact that transgender people have the capacity to make their own decisions. To protect the Rights of Transgender we feel very proud to be part of Government awareness program like "National Sensitization Program dated 27<sup>th</sup> to 29<sup>th</sup> March 2023 " Main purpose of this seminar was understand the transgender problem and support the transgender people in our life. In this seminar our student interact with transgender people one on one. Apart from this over next generation speak out in support of transgender people and transgender rights.


Our college Athavale College of Social Work Chimur have one vision build a vibrant and inclusive learning community in culture of excellence sustained by a sound value system that aromatic responsible citizenship and efforts social change. We achieved this vision by organizing "National Sensitization Program" Association with the National Institute of Social Defence, Ministry of Social Justice and Empowerment, Govt. of India.

### **Problems Encountered and Resource's Required :-**

The transgender community is diverse and complex, coming from every region of India and around the world. From every racial and ethnic background and from every faith community. This means that different members of the transgender community have different needs and priorities. Similarly, there is no one right way to handle every situation or interact with every trans person. Be respectful, do our best, and keep trying. Through this seminar we speak out in support of transgender people and transgender rights. Politely correct other if they use the arrange name of pronoun for a transgender person. More broadly, it is important to challenge anti transgender remarks jokes and conversations. Encourage other to speak out and help change the minds of who aren't supportive of transgender people yet. Transgender people may feel that they don't have support from others when making complaints about discrimination, or bringing their experience to authorities, administration on others in position of power. Its important to learn more about the challenges that transgender people face and the goals of transgender advocates and help push to change bad laws



and policies or support good ones. Everyone should be able to safely and comfortably use bathrooms and other gendered facilities. In addition provide safe and comfortably use bathrooms and other gendered facilities. In addition provide safe and comfortable space for everyone. Grafting a transgender inclusive nondiscrimination policy can help clarify how our organization supports transgender people. Putting it all into action our college organized this seminar in Chandrapur, Gadchiroli in district level. All five famous colleges come together for helping National institute of social defence of transgender. For achieving the goal NISD. New Delhi sanction the amount of 50000/- Rs. Apart from financial resource Athavale College of Social Work, Chimur, Chandrapur organize. Technical Arrangement of seminar. Mr. Sanjay Pawar Counselor NISD. Govt. of India Inaugurated every session personally and inspire us to organize this seminar at inter college level. Mrs. Achal Sharma and Mrs. Mohini Sharma. Who are belong this transgender given us special lecture about transgender, directly they are resource person for this seminar.

  
**Principal**  
**Athavale College of Social Work**  
**CHIMUR, Dist. Chandrapur**